Meeting Minutes

The Board of Directors' meeting was held on Friday Aug 22, 2025

100 West 66th Street. Richfield, MN 55423: room 100

Virtual meeting location:
https://meet.google.com/ziw-ooca-hiu

Call to Order School Board Meeting by John Hassan @ 5:05 PM.

Roll Call to Establish Quorum: John Hassan, Ubah Mohamud, Mohamed Mohamoud
Jamal Hassan, Noor Ali

Absence: Ibrahim Hassan, Khadar Abdi,

Non-voting members: Director Abdulle, Joe, and Fardowsa.

Declaration of conflict of interest statement: Roll call: Mohamed, no conflict of interest; Ubah, no conflict of interest; Jamal, no conflict of interest; Noor, no conflict of interest; John Hassan, no conflict of interest. No conflict was declared.

Motion to accept the Agenda as presented by John and seconded by Ubah. The directors voted as follows: John: Yes. Ubah, yes. *Mohamed, yes.* Jamal, *yes. Noor, yes. The agenda was accepted, and the Motion carried.*

Public Comments/Stakeholders - 6:00-6:15 pm: No one was present at the school or online.
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1. **Old Business**
    - **1.1.** June Board Minutes: To access the June board meeting minutes, please visit the website. No Board meeting took place in **July due to the Board Recess.**

Mr. Hassan made a motion to approve the June Board Meeting minutes, and Jamal seconded it. (Any discussion?) No debate was entered. The directors voted as follows: Mohamed, yes. Noor, yes. John, yes. Jamal, yes, and Ubah, yes. **Motion carried.**

2. **New Business items:**
    - 2.1. Welcome meeting and directors' update on FY26 agendas. The board approved the 2025-2026 plan/agenda, which outlines each month's agenda. As the year progresses, they will make

adjustments as necessary, but for now, it is finalized and approved.

2.2. Board Business and FY26 Board Calendar - The board emphasizes the importance of being engaged in the work and participation. Engagement is essential, and the board needs to be actively involved in its work. The calendar has been published, and it was a collaborative effort between the school operations and the board. Meeting times are scheduled for 5-6 pm on the 3rd and 4th Fridays.

3. District updates - Director Abdulle

3.1. School updates: Enrollment and Staffing projections, MCA and PIP performance goals (Director Abdulle)

3.2. **Enrollment**—The projected enrollment was budgeted at 325 students, but we currently have around 300 students enrolled. We will not know the exact number until the start of school or during the second week of the school year. We work with a mobile community that moves throughout the year. Mostly, they have been stable over the last few years.

3.3. **Staffing:** We are working with AIG International Staffing Organization, which sponsors teachers. We have engaged four international teachers, all of whom are in Elementary Education, so far; one teacher is currently here. We expect the rest to arrive in the middle or end of the September school year. We aim to fill short-term subs in the meantime.

3.4. PIP goals - Table for next September Board meeting (9/26). The board has just returned and needs more time to refresh.

3.5. MCA results are heading in the right direction, producing positive outcomes. There are minor setbacks in math, but literacy remains on the right track. It was published for n/a. DAC is in communication with MDE.

3.5.1. **Math:** 2024 - 13.9% < 2025 - 9.6%

3.5.2. **Reading:** 2024 - 11.4% > 2025 - 15.1%

3.5.3. **Science** 2024 -9.5% - >< 2025 *n/a*

4. Finance update - Director Abdulle, Joe, and Mohamoud.

4.1. Fy26 Budget projections. The budget will be revised in October, when the enrollment number is finalized. The budget is based on 325 enrollment projections; however, this number is not certain until enrollment is finalized. Said Director Abdulle. We have not filled all positions that we have budgeted for, such as Instructional. The director of Finance reviewed the Finance with the board. There were not a lot of activities due to the summer recess, said **Mr. Joe.**

Motion was entered by John and 2nd by Ubah. Directors voted as follows: Noor, yes. John, yes.

Jamal, yes, Mohamed, yes, and Ubah, yes. **Motion carried.**

4.2. June Financial
4.3. July Financials

5. Add on Agenda:
Khadar, who had served as interim board chair, stepped down. A motion was made to elect a new board chair. Mrs. Ubah Mohamud was nominated as the new board chair. Directors voted as follows: John, yes. Mohamed, yes. Jamal, yes; Noor, yes, and Ubah, yes. **Motion carried.**

6. adjourned this meeting at __6:50Pm__

Motion to adjourn the meeting by Mr. John, 2nd by Ubah. The meeting adjourned at 6:50 pm.